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January 29, 2020

**To our Customers and Vendors:**

Please be advised that on November 20, 2019, AVAR Construction, Inc. (AVAR) entered into an agreement with Drill Tech Drilling and Shoring, Inc. (Drill Tech) for Drill Tech to acquire all of AVAR's projects that currently have or will have future field work. The agreement also included provisions for Drill Tech's hiring of all of AVAR's employees. Until such time when AVAR's contracts can be either assigned or subcontracted to Drill Tech, AVAR will continue to do business as AVAR. Effective on the date when active and future contracts are either assigned or subcontracted to Drill Tech, Drill Tech will be responsible for all costs, including, among others, material purchase and labor costs. The combined AVAR and Drill Tech team greatly appreciates your patience as we work through this transition.

Effective as of November 20, 2019 AVAR no longer sends proposals for new work and no longer adds any new contracts. If, however, AVAR provided to you a proposal prior to November 20, 2019, then please contact your AVAR representative to discuss the process for transferring the proposal and the associated work to Drill Tech.

Lastly, because all historical AVAR agreements that no longer require active or future field work will remain with AVAR, AVAR will continue to exist as a corporate entity and will continue to fulfil all of its continuing obligations under those agreements, including all vendor obligations.

We will keep you updated as needed as the transaction progresses, and meanwhile, the entire AVAR team looks forward to serving you under the Drill Tech banner. Please let us know if you have any questions.

Sincerely,

A blue ink signature of Carrick Pierce, consisting of a stylized 'C' followed by a long horizontal stroke.

Carrick Pierce  
President & CEO  
AVAR Construction, Inc.

Sincerely,

A blue ink signature of Darin Gossett, featuring a stylized 'D' and 'G'.

Darin Gossett  
Chief Operating Officer  
Drill Tech Drilling & Shoring, Inc.